

H2Pro

You - Your Future - Your Organisation

Dr Phyl Hughes

Psychologist, Coach, Strategy & Culture Change Specialist

www.H2Pro.org.uk

DrPhylHughes@gmail.com

07748631301

Follow Phyl & H2Pro on Social Media



H2Pro_Conult



H2Pro-Consult



Dr Phyl Hughes



Phyl is a bright, engaging and enthusiastic coach. She works with a range of mid to top layer leaders in the UK. Her focus is on strategic alignment; ensuring leadership behaviours are driving the strategy of the organization forward.

Her background enables her to have one foot in personal development and coaching and the other in the strategy of an organization. This is a rare skill that is highly valued by her clients.

She started her career in UK business schools. She gained her **PhD** in the Psychology of Strategic Decision Making from Cranfield Business School In 1998. Following that she held full time positions designing and delivering courses in personal development and strategic behaviour inside organizations. She worked worldwide on MBA programmes and executive development.

Phyl proved to have a particular flare for the executive development side of her work and was encouraged to fly solo in 2008. Since then she has run her own consulting practice. The unique proposition of her consulting is that Phyl and her partners enable clients to join up the strategy of their organization, their culture and the leadership behaviours that are needed to support it.

In recognition of the high quality of executive development she is able to offer, Phyl held a Visiting Professor position at Strathclyde Business School. She remains closely connected to the School. Her background in and continuing association with knowledge creation in the university sector means she brings a wealth of knowledge to her group and one-to-one relationships. Being coached by Phyl is a multi-faceted growth experience.

She has recently begun to explore non-executive roles in the not for profit sector and has held a position on the board of a UK Cathedral as a Canon.

Sectors Phyl has worked in include:

FTSE 100 Engineering Firms, Financial Services, UK Public Sector, International Motor Industry, the Not for Profit Sector and various open programmes.

BaHons Psychology & Business, Msc Applied Psychology, PhD Strategic Decision Making, DipCoun, Post Grad Education cert.

